Demands Response Report Update: November 2, 2022

We demand that Western Illinois University require that two of the courses offered through the AAS department is a required course for all students; the two courses are Intro to African American Studies and African American Literature.

Information from Feb. 22, 2022 update remains current.

We demand that Western Illinois University's Office of Public Safety hire more Black officers.

OPS continues to participate in career fairs and other opportunities to attract diverse candidate pools for open positions.

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UHDS has expanded DEI training efforts, which included a diversity workshop in August for RAs and residence life staff with "Brave the Cycle" diversity company. The five-hour training session helped staff learn to talk about difficult topics with each other to better train them on how to facilitate difficult discussions and conversations on their floors.

All UHDS graduate and professional staff have completed the Intercultural Development Inventory (IDI) Assessment and had the opportunity to schedule a 1:1 debrief with a certified IDI Instructor. A two-hour diversity workshop is scheduled for winter RA training, featuring a consultant from Campus Speaks.

We demand that Western Illinois University mandates that professors complete diversity training that also includes history of the current campus climate at Western Illinois University.

The annual state-mandated Ethics Training, which took place October 2022, included sections on harassment and discrimination.

Furthermore, DEI Microaggressions training, which was introduced in February 2022, will continue each spring, as will Title IX training, which includes DEI-related content.

Additional DEI-related training and curriculum will be reviewed by the Anti-Racism Task Force and the Office of Justice, Inclusion, Diversity and Equity.

We demand that Western Illinois University fully accept accountability and take the time to address the incessant anti-blackness that has plagued the Black community since 2018 and previously; moreover, aims to create a more inclusive environment for the Black community through a student-centered approach.

The Office of Justice, Inclusion, Diversity and Equity has been established, and Carl Ervin has been named the interim director.

At WIU, we support our students and work to ensure fair and equitable treatment, in a

Preeminent Ladies Society
African Student Association
Black Male Achievement Network
Gwendolyn Brooks Cultural Center
Eta Eta Chapter of Alpha Phi Alpha Fraternity,