

**Demands Response Report Update: April 11, 2022**

The demand responses are in progress and/or are part of an ongoing process. This response report will be updated, as additional information/action is

The result of this process, which occurred alongside a Spring 2021 Program Review of the Liberal Arts and Sciences Department (which houses the AAS Program as well as the Programs in Women's Studies and Religious Studies), was the proposal of an option in African American Studies within a restructured LAS major (see above).

**We demand that Western Illinois University includes Black students who attend Western Illinois University in the hiring process of professors for the African American Studies department.**

*Information from Feb. 22, 2022 update remains current.*

**We demand that Western Illinois University require that two of the courses offered through the**

The UUB/Office of Student Engagement will schedule a meeting with all MCC student organizations to further discuss programming.

Kappa Alpha Psi Fraternity, Inc returned to campus in Fall 2021, and Delta Sigma Theta Sorority, Inc has been approved to return to campus, and will return in Fall 2022/ Both organizations are Historically Black and part of the Divine Nine. Additionally, in the 2022-2023 academic year, Phi BetaSigma Fraternity, Inc, another Historically Black Fraternity, along with Sigma Iota Alpha Sorority, (Latinx) will start on campus.

**We demand that Western Illinois University's Office of Public Safety hire more Black officers.**

On March 9, OPS partnered with the Multicultural Center and Minorities in Blue to host an overview of how the police hiring process works, resume building, and police hiring interview suggestions. Twelve individuals participated in the event.

The Office of Public Safety has made an offer to a diverse candidate to begin working as a patrol officer (lateral transfer).

OPS is continuing to participate in WIU LEJA and other career fairs, and work with groups such as Minorities in Blue, to ensure a diverse applicant

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related initiatives.

In addition, the Western Illinois University Libraries is introducing the WIU Libraries Diversity Plan, as part of the University Strategic Plan and in collaboration with the promotion of diversity, equity and inclusion. The Diversity Plan will include establishing six new collections that will work with the curriculum, research projects and community engagement of scholarship work. The proposed collections include Hispanic-Latinx, and Caribbean Studies; Africana and African Diaspora Studies; European and Asian Studies; Middle Eastern Studies; Women, Gender and LGBTQIA+ Studies; and Anti-Racism, Intolerance, Genocide and Holocaust Studies.

At WIU, we support our students and work to ensure fair and equitable treatment, in a safe, inclusive, and diverse environment, both on and off campus. The University recognizes the issues and concerns that our Black students, faculty, and staff face, and supports efforts, programs and resources to bring these issues forward, including the Black Student Association's Black Lives Matter protest in response to institutional and community racism, and to eliminate discrimination, racism, inequitable treatment, and anti-Black actions.

**Signed,**

**Black**