### WESTERN ILLINOIS UNIVERSITY FACULTY SENATE Regular Meeting, 23 April 2019, 4:00 p.m. Union Capitol Rooms/WIUQC Complex 2203

## ACTION MINUTES

**SENATORS PRESENT:** M. Allison, E. Asare, B. Bellott, V. Boynton, S. Cordes, S. Czechowski, R. Dimitrov, J. Franken, A. Hyde (via teleconference), S. Macchi, M. Maskarinec, H. McIlvaine-Newsad, B. Perabo, J. Plos, C. Pynes, S. Rahman, C. Tarrant, F. Tasdan, K. Zbeeb (via teleconference) **Ex-officio:** Billy Clow, Interim Provost; Ilon Lauer, Parliamentarian

### SENATORS ABSENT: G. Delany-Barmann

**GUESTS:** Brad Bainter, Victoria Baramidze, Tom Blackford, Angela Bonifas, Amy Carr, Ranessa Cooper, Drew Donahoo, Liz Duvall, Tara Feld, Jack Elfrink, Rich Filipink, Anita Hardeman, Sarah Haynes, Kishor Kapale, Peppi Kenny, Jim LaPrad, Angela Lynn, Colton Markey, Sue Martinelli-Fernandez, Rose McConnell, Nathan Miczo, Kristi Mindrup (via teleconference), Moises Molina, Mark Mossman, Russ Morgan, Rich Musser, Jill Myers, Kat Myers, Lorette Oden, Becky Paulson, Luciano Picanço, Bill Polley, Renee Polubinsky, Joe Rives, Paul Schlag, Eric Sheffield, Darcie Shinberger, Erin Taylor, Jack Thomas, Sam Thompson, Letisha Trepac, Ron Williams

- I. <u>Consideration of Minutes</u>
  - A. <u>April 9, 2019</u>

W P H/Q D/VQ KS I 30 KDL/V0 KR H/ KR DS WK KQ KF 8./K D Q, UVS KH DU W/ RSQD B/D J U D S K 3 IRUWXQDWHO\WKHHOHRSXDUKWWFRIQOWHWRIW0KDHWKHPDWLFVZDVNLQG MKRLLOON WIKLEMPK DOVQ OZ GKALHON DOWOG RRUX WL PZLHWOLORY UH OD WH G U VNR KQH3J/KQ HPVD \D DD QJ 7R RVUKQDAVS BI PERHQHJQ GFHRSODFUHW P H Q W V °D ∖QEIHW FRD VGHHQDL R FURLWUGVL DFQ `G KSDKYLHO KK VD KG S KK RHUH ) QWRKWH KGHUWF DSOOULH92DHG\P\$LFOF7RWIBSVLQ&KWDRLUWSHUVRQ G WKDW <sup>3</sup>LQ VRPH HTD VGHH/SWDDWPQHJQWQPDD\FXOW \ IURP DQRWK )\PHZBRQX,OWGKEHHQPHEZUHBPRWHO00WKKRHURWJRJVLBQPH90IDFXOW\LQ ▷ HQ 0D WW RGUL VIE PLIS KOULOQ M WURKE KOED WHHUGD KOHR VISKRLNVHFR O O H D J X H V WR <sup>3</sup>VHW WKH UH ĐRUBOGI WWKUDBKJJKWW KRRKHKHJHZHRQWG VED FN WR UKRIYOD MYOKD'WISIDG UWWKPDHWQ WYGEDLQ SSWUHLVOIU R P DIWHU PXFK GLVFXXWVELRRQQVDHOPWRWWRKOENSUDHWVRHOGXWZLDRWQK XQDQLPR ОW\LQ.WKH 'HSDUWRPVHHQUWURIODDDWLKRIQPVDKWSLFZVLWZКНОFRPH D FO IV LQ WKH 3K\VLFVOMISRDIUWWAPHHORWYUJDHQUG ZH KRSH WKH GHWDL FDQ EH IXUWKHU KZRUDXIHIYGWRLXRWQVDV 6WHKQHDUWHRDUH D PXOWLWXGH WHG WKDW WKH QH[W VZHKWHBLHPLLWQX/WKRJZ/VLW/KDDR/P \$XJXVW РНQW RI0DWKHPDWWL7FK/H&\$KKDLL0UR,\URDSMKHDUO/DWQRKVDWUKLHZHOFRPHG +H VDLG WKDW ZKVLWOHDKLHJKZWRX10V6CLOVLN.WHWWKRHVRHOWOWKH UHFRUG KGU IRIQD/UDHEVRHX1/WHZIDHDDQ/WROSILEE/WHX/DZOHOH/QK/0786, SIVHWZR DWRU 'LPLWURY ZROXHOFGWOMLINDHWWZKIHD6WHQUKUNCHUBHQUXWRGUV WR UHI DOWWWK6HO\$DSWHOPHHBMEUXQQJEZSDVQKLIRVQSH8UK/DLUSHUVRQ IG WKDW KH ZDV QRHWWLLQQJD/Q\KRHINWQKRHZ10/DWWKKHUH+SDUWPHQW PH PRX1214FH3UK \ V L FZ/D VE XDWV UDD QQG HW VK XD PWP K6 H S D U W P H Q W 6 HQDWRU 'LPLWURKYD10/HILWWKH-HU16/M/QHLCGWWHKPDLWQ XKWHFZ-RXEGIG OLNH WR Η ΕΝΓΛΛSOMLKFHLW/WLDQ/WQHAB9NLAH0QSQNHMUN174MBOG,H3/H52\H8V/KUHIOHFW KLV & KDLUSHUVRQW3KDDWVVDLG KH KDVQR SUREOHPZLWK JLRQ

"he" should be changed to "she." (Allison)

On page 5, in the 4th line of the second paragraph, remove the extra "an" before "also an issue." (Boynton)

On page 7, during the SGA report Mr. Markey told senators that "voting began yesterday, and in the first 24 hours SGA saw 2,400 votes cast." He corrected that this should have been 400 votes. Mr. Markey said he also stated (on page 8) that "SGA plans to create a Faculty-Senate Round Table," but he should have said "Faculty-Student Round Table."

Senator Allison remarked that #6 on page 3 of the Executive Committee minutes states that WIU had more program eliminations than other state university according to a chart prepared by a department chairperson. She wonders if there is a way for Faculty Senate to "drill down" on that data. She added that part of her question regarding drilling down on what is happening in the state relates to what is happening in Wisconsin where they moved to eliminate programs but then reversed their decision, but because their reversal came so late, people had already left and programs there may be killed. She would like to see a committee look at what is happening at places like that and compare it to what is happening in Illinois. Chairperson Pynes related that, unlike WIU's programs which are reviewed based on number of graduates, Stevens Point used a mechanism to review programs based on the declared majors of incoming freshmen. He added that the chart prepared by the departmental chairperson at WIU looked only at number of programs eliminated at universities in Illinois. Senator Allison wonders not only what is happening at other places in the state but also what happens when eliminations are put forward and then reversed. She believes Stevens Point is an interesting case study in this. She thinks it would be interesting for a committee to look at the issues raised in #6 of the Executive Committee minutes, even though she will not be on Faculty Senate next year.

Senator Rahman noted that #11 on page 4 of the Executive Committee minutes related that ExCo discussed whether to upload all Senate packets to a team drive. She had thought this was because the Quad Cities senators did not always receive their packets on time, but the minutes did not mention the Quad Cities. Chairperson Pynes replied that the discussion regarding electronic documents is independent of the Quad Cities senators; he thinks their packets were delivered but did not get in senators' hands in an appropriate amount of time. He related that this question is raised occasionally; it came up in 2015-16 when former Senator McNabb requested electronic packets. Chairperson Pynes observed that some people think it is easier and saves money to send Senate packets electronically, but it is unclear whether that is appropriate in all cases and could push the cost of Senate business onto departments.

#### MINUTES APPROVED AS CORRECTED

#### II. Announcements

A. <u>Provost's Report</u>

Interim Provost Clow made the following announcements: The service recognition ceremony \$ P

g**h**gediniversity union. <sup>o</sup> Music pro essor ames omig ts on the homepage. She said one example is that WIU is a top Fulbright university. She wonders if good news like this can be pushed up; Interim Provost Clow promised to make that suggestion.

#### B. <u>Student Government Association Report</u> (Colton Markey, SGA Director of Academic Affairs)

Mr. Markey announced that SGA elections have wrapped up. There were 1,100 votes cast, the second highest participation in SGA election history. Senators At-Large for next year will be Tyler Pradin, Nathan Clark, and Payton Muhs; Justin Brown will return as student Trustee; Mr. Markey was elected SGA President for next year; and Daria Levchenko will be SGA Vice President.

Current SGA President Grant Reed presented his State of the Students address yesterday. Mr. Markey said that it has been posted on the WIU facebook page.

Chairperson Pynes asked if it has been determined who next year's SGA presentative to Faculty Senate will be; Mr. Markey replied that it has not. He added that this is determined by an application process which is open to the SGA Cabinet. Chairperson Pynes congratulated Mr. Markey on his election as SGA Chair, adding that he expects he will enjoy attending Board of Trustees (BOT) meetings and giving the SGA report at them.

## C. <u>Other Announcements</u>

### 1. <u>President Jack Thomas</u>

This item was postponed until President Thomas's return from the student memorial ceremony.

Chairperson Pynes announced that in the recent University Personnel Committee election only one petition was submitted from the College of Arts and Sciences. Tom Blackford, Mathematics and Philosophy, will fill that position beginning Fall 2019 for a three-year term. Faculty in the Colleges of Business and Technology and Education and Human Services did not submit petitions, so an effort will be made to fill those vacant seats at the beginning of the fall semester.

Chairperson Pynes announced that a memorial tree planting to recognize faculty and staff who passed away during the current academic year will be held at noon on May 7. There were no memorials for faculty this year.

Senator Boynton announced that the Faculty Senate Chair, Christopher Pynes, won the College of Arts and Sciences award for service this year, and the Senate Vice Chair, Heather McIlvaine-Newsad, won the award for research and scholarly activities. CAGAS Chair Rich Filipink was named the Hallwas Lecturer at the ceremony; he will deliver his address on September 11 and 12, 2019. Senator Boynton also announced that Senator Bellott had two of his mentee students win the Teeter award for outstanding undergraduate research, so Faculty Senate was well represented.

## III. Reports of Committees and Councils

- A. <u>Council on Curricular Programs and Instruction (CCPI)</u> (Anita Hardeman, Chair)
  - 1. <u>Curricular Requests from the School of Music</u>
    - a. Request for Change of Option
      - i. Bac]

# a. <u>Request for New Minor</u>

i. Applied Mathematics

# **NEW MINOR APPROVED**

- 3. <u>Curricular Requests from the Department of Earth, Atmospheric, and Geographic</u> <u>Information Sciences</u>
  - a. <u>Request for New Course</u>
    - i. GIS 302, GIS Software and Scripting, 3 s.h.

# **NEW COURSE APPROVED**

- 4. <u>Curricular Requests from the Department of Economics and Decision Sciences</u>
  - a. Request for Change of Major

- Tim Roberts, History
- Yu-Ping Hsu, Engineering Technology
- Christine Anderson, Curriculum and Instruction
- o Scott Walker, Law Enforcement and Justice Administration
- o Christopher Morrow, English
- Elgin Mannion, Sociology and Anthropology
- o Andrea Alveshere, Sociology and Anthropology

<u>Year-Round Recruitment, Retention, and Marketing Task Force</u>, led by Vice Presidents Williams, Rives, and Bainter. The charge of this task force is to "increase spring and summer new student enrollment."

- o Bill Thompson, University Libraries
- o Chris Carpenter, Communication

<u>Enrollment Forecasting and Reporting Task Force</u>, *led by Vice President Williams and Interim Vice President Polley. Its charge is to "continue the work of the Student Cost Task Force; forecast continuing and re-admitted student enrollment to set new student enrollment targets; develop reporting templates for both duplicated and unduplicated enrollment to document how and where students are served; and monitor the effect of new financial aid programs on student recruitment and retention."* 

- o In Lee, Computer Sciences
- o Anna Valeva, Economics and Decision Sciences

<u>University-Wide Technology Solutions Task Force</u>, led by Interim Vice President Polley and University Technology Interim CIO Rebecca Slater. The charge is to "focus on enterprise-wide infrastructure and applications, including the deployment of distributed information systems to support decision making."

- o Steven Dworkin, Psychology
- George Mangalaraj, Computer Sciences

<u>University Communication and Collaboration Task Force</u>, led by Vice President Rives. This task force will, with other task forces, "develop communication updates, explore opportunities for university-wide input, and document results of this process for the WIU community and for the University's accreditation self-study."

• Mark Bernards, Agriculture

Senator Dimitrov asked when the Enrollment Forecasting and Reporting Task Force was announced. Chairperson Pynes replied that the Senate Recording Secretary sent out an email to the Faculty Senate listproc asking for volunteers. He added that names can continue to be added to the committees. Chairperson Pynes thanked the Senate Nominating Committee for getting volunteers and Ms. Hamm for sending out the email soliciting expressions of interest. There were no further nominations, and the slate of candidates was declared elected.

- C. <u>Council on Campus Planning and Usage (CCPU)</u> (Erin Taylor, Chair)
  - 1. <u>Report on Space Needs Survey</u>

Dr. Taylor told senators the survey did not really give CCPU any information; they mostly learned about problems in buildings that they already knew about, so it is important to continue to push for funding for deferred maintenance so that Facilities Management can continue to fix these issues. Senator Allison related that when she received the survey she started it and then decided she did not want to answer it because she had no faith anything

was going to change. She asserted that everyone works in buildings that are falling apart and are told there is no money to fix anything, so she had no motivation to complete the survey. She observed that Simpkins Hall hardly shows up in the survey results, so she suspects participation from her cohort was low. Dr. Taylor repl President Polley responded affirmatively, adding that informally there are a couple of things that they definitely know about. Parliamentarian Lauer asked if a list could be developed so that contractors who have had complaints made agai

She thinks the administration may say that they would never consider closing the Quad Cities campus, no matter what, just as they would never consider closing the Macomb campus, no matter what.

Senator Perabo related that the main goal of the BTC report, and the ExCo report as well, was to emphasis the shared nature of the struggles that both campuses are undergoing. She said historically there has been the impression that the Quad Cities campus is doing great and the Macomb campus not so great, and the Committee feels this is an important correction to that impression.

Senator Dimitrov pointed out that the BTC report states on page 6 that the issue of the layoff of a Quad Cities recruiter "was resolved during the 3/26 Senate meeting," but he thinks it was discussed but not resolved. He does not think Faculty Senate can resolve issues like this. Chairperson Pynes explained that the position was not eliminated;

Senator Perabo observed that this seems to be rather a vague response since the layoff criteria for various faculty members in different departments would have different dates and numbers associated with them. She recalls Faculty Senate questioning former Interim Provost Neumann about these criteria last fall, but she does not recall seeing any document remotely like what Associate Provost Morgan described. She recalled that Faculty Senate expected to receive clarification at a meeting in late October or early November 2018 but did not receive it. Senator Perabo recalled that the Senate asked former Interim Provost Neumann for this clarification again sometime in November 2018 but, again, no clarity was provided. Associate Provost Morgan offered to provide the document from a couple of years ago; Senator Perabo replied she would be glad to see it. Chairperson Pynes believes most people would like to be able to say "This is the criteria. Can the administration reengineer the layoff decision that they engaged in?" He added that if the administration is incapable of a rational reconstruction of the data and layoffs, things get strange and people do not trust the process.

Senator Allison also recalled that Faculty Senate asked repeatedly for this information from former Interim Provost Neumann and did not receive it. She recalled that the Department of English asked for the criteria in a department meeting because of the seven layoffs in their department but also did not receive it. She noted that it can now be seen from documents from last June obtained under the Freedom of Information Act (FOIA) that the Department of English was specifically targeted; the layoffs that English experienced with Unit A and B faculty does not seem to correspond with a drop in enrollment that they are able to track. She noted that those who were laid off were writing instructors, and those classes fill, so English is puzzled. Senator Allison acknowledged that these decisions precede Associate Provost Morgan but added that the Department of English would still like to know the reasons behind these layoffs; English does not want the information from two years ago, although other departments do, but specifically from July 1, 2018.

Chairperson Pynes stated that probably the best way for Associate Provost Morgan to proceed would be for him to provide the information regarding the layoffs to the Budget Transparency Committee so that they can bring it to Faculty Stenate be vÂ

Chairperson Pynes asked Quad Cities Senator Zbeeb if he had any additional comments regarding the BTC report; he did not. Chairperson Pynes thanked the BTC, adding that he thinks this inaugural report is a standard that can be built on. He has asked Senator Perabo to consider running for BTC Chair again for next year because he thinks continuity on this new committee would be useful.

### NO OBJECTIONS TO THE REPORT

#### II. <u>Announcements</u> (Reordered)

### A. <u>Other Announcements</u>

1. <u>President Jack Thomas</u>

President Thomas returned to Faculty Senate from the memory tree planting, which he told senators is a very sad occasion. This year WIU representatives and students' families recognized the loss of two of the University's students. President Thomas stated that the University keeps those students and their families in their thoughts and prayers. He thanked senators for all that they do for the University, adding that he always looks forward to talking to them about their issues and concerns.

President Thomas told senators that Springfield announced a capital budget this year for the first time in over a decade. The WIU administration appreciates Governor Pritzker and budget expenditures; the administration was asked to look at every area possible on both campuses. He said the proposed budget reductions for 2020-21 in Personnel are \$3.6 million for UPI-supported faculty and administrative support professionals, including the June 2018 and March 2019 layoff notices, and \$3.4 million reductions in civil service and administrative positions. He added that approximately \$350,000 in cost savings is expected to be realized in FY 19, and a savings of an estimated \$9 million in employee retirements and resignations. President Thomas told senators that operating reductions are projected at \$3.2 million. He announced that total projected savings for FY 20 stands at \$17.7 million and for FY 21 at \$1.6 million. President Thomas acknowledged that WIU's current fiscal outlook remains challenging, but said there are indicators that spending reductions have begun to have a noticeable effect. He stressed that the University will need to continue to hold spending as well as hiring, looking only at essential positions since the University still carries a deficit. President Thomas announced that p-card restrictions will continue, as well as vice presidential approval of expenditures of \$200 or more. He stressed that these actions must be taken in order to continue to meet payroll and move the University forward.

President Thomas told senators that no additional layoffs are being considered. He stated that the administration thinks they have made those reductions that were needed to move WIU forward, and said they will continue to do that. He said Interim Provost Clow has been taking some individuals off of the layoff list based on recent retirements and vacancies, and the administration is looking very closely at program eliminations as well.

President Thomas related he spoke at the BOT meeting about the eight new task forces, all of which are in support of enrollment growth. He said it has been brought to his attention that individuals would like to see the administration take a reduction as well as the faculty, so the vice presidents have agreed to take a two percent reduction in their overall salaries. The administration plans to talk to other members of the administration about this as well. He stressed that everyone has to share in sacrifices, and the administration wants to make sure that all are doing that. The President acknowledged that this has been a very challenging year but thinks that things are in place to enable WIU to turn the corner, which is the reason he created the eight task forces. He stated that the task forces will discuss what WIU will look like in the next five to ten years and beyond. He added that all of the WIU governing bodies will be involved in the task forces, including the Chair of the Faculty Senate, because the administration wants broad input. He does not want the task forces to take a long time but to move forward and make plans that everyone can live with.

Senator Tasdan heard President Thomas was in Washington, D.C. to visit embassies, but he did not see Saudi Arabia on the list of embassies that was visited. He observed that WIU has been losing students from Saudi Arabia, who used to come in large numbers. He has heard this is because of some sort of ranking for foreign schools and that Saudi Arabia will not send students to any institution outside of this list of 400. Senator Tasdan recognizes that WIU may not be in that world ranking but pointed out that some areas at WIU are in the top 20-50 in the country, and he wonders if the administration plans to address this with Saudi Arabia. President Thomas acknowledged that he visited a number of embassies based on a list developed by Jeff Hancks, Executive Director, and Christie Carmack, Program Coordinator of the School of Global Education and Outreach; Dr. Hancks and Ms. Carmack also called embassies, some of which were able to meet with the President and some who could not. He told senators that the administration has been addressing the challenges of what is coming out of Washington; some foreign countries, for instance, have pulled their students out of the United States entirely and are no longer sending them. The President said WIU representatives are reaching out to certain embassies to try to do more recruiting, and he acknowledges that WIU used to have a lot of Saudi students.

President Thomas said the other issue is that students are experiencing difficulties having visas approved, which is causing serious challenges for other institutions as well as for WIU; students are sometimes issued temporary visas and then have to return to their home

country before being approved to come back. President Thomas told senators the University is trying to put more memorandums of understanding in place to help address this problem, but some of the issues with visas are out of WIU's hands. Senator Tasdan asked if WIU's state senators can be contacted to see if they can help with this problem, perhaps by determining the special reason that the visas of potential students are being denied. President Thomas replied that this is possible, but there is only so much that can be done, adding that the problem is not confined to WIU. Senator Cordes remarked that he had thought that politics was the biggest issue affecting this problem, but he has lately heard in discussions with international distance educators that Canada and Australia are outpacing the United States in recruiting and that politics is not the problem anymore. He asked if President Thomas has also sensed that in speaking with embassies about why students are choosing countries other than the U.S. President Thomas replied that he has not sensed that at all because there are still a number of students that WIU is able to recruit. He added that WIU's main concerns are the countries pulling out because of what is coming out of Washington, D.C. and the visa problems. The President recalled that WIU at one time had an agreement with Thailand where their king paid for students to attend, but they are no longer doing that; there are a couple of similar arrangements now, but not as many as formerly.

Senator Perabo remarked that President Thomas said he received some guidance from the former BOT regarding the charge to reduce expenditures. She asked what guidance he has received from the recently appointed Board of Trustees, particu

President misspoke when he said this; the faculty being brought back are a result of newly found or identified retirements and resignations. Chairperson Pynes asked if this means that none of the people that were laid off with tenure have been recalled. Interim Provost Clow replied that at this point in time, the administration is still trying to figure out where they can do that, but there will definitely be some news on that soon.

Senator Maskarinec observed that the administration would have made an estimate about how many faculty retirements and resignations they could expect, so the question is how much of the \$9 million is the result of newly expected resignations and retirements.

own community to support it, but efforts are being made, such a

Senator Czechowski asked President Thomas what he would say to a family who he overheard on the train discussing university options to convince them to come to WIU if

Senator McIlvaine-Newsad pointed out that Senator Delany-Barman, who is present, is one of the two full professors in Bilingual Education; another full professor's position was eliminated. She recognizes that this program may not be high enrolled but pointed out that the classes these professors provide serve multiple areas. She observed that just because there are not majors does not mean that students are not taking those classes and that the classes are not valued and high enrolled. Senator McIlvaine-Newsad observed that the ethnic diversity of the state of Illinois is changing rapidly; the majority of WIU's students in the next five to ten years will be multilingual at birth, and English will not be their first language. She believes that in light of this, to consider eliminating something that provides that richness while failing to provide very concrete criteria to everyone that has been laid off is confounding and does not make sense at all, which is the frustration that she is hearing from everyone present. She added that one example here and another example there [as to why faculty are laid off] is no longer cutting it. Associate Provost Morgan recognizes that there is still demand for those courses, and the administration is trying to look at other ways to be creative and cover them. He stressed that the administration recognizes the value of bilingual education and is going to try to work on that as part of

### **MOTION APPROVED 12 YES - 4 NO - 0 AB**

Senator Boynton recalled a presentation from Noel-Levitz consultants some years ago where they stated that the population group of Spanish-speaking or Hispanic students is expected to grow in terms of high school seniors. Senator Boynton noted that the proposed elimination of Spanish teacher education and Bilingual Education may lead to these students choosing to attend somewhere other than WIU, and she wonders if the administration has considered these consequences. She thinks the University may be "cutting off its nose to spite its face" by eliminating programs that currently have low enrollment because this decision may hurt future growth potenti Senator Cordes related that students have told him that the most negative things that they

for central positions. Ms. Trepac confirmed that the University still has a structural budget problem. Senator Tasdan asked if the five percent increase would be based on last year's appropriation; Vice President Polley confirmed that is correct. Senator Tasdan asked if that percentage is firm; Ms. Trepac replied that she does not know. President Thomas explained this is just the beginning of the budget process; President Thomas will speak before the House on May 2 and the Senate on May 9. He said that the legislature then makes a recommendation to the Governor, so that amount can go up or down, but the Governor is trying to give all public universities a five percent increase. Vice President Polley added that historically all public universities have come together to receive the same percentage. He pointed out that a five percent increase on last year's approximately \$48 million appropriation is about \$2 million, which is not a very large amount in light of WIU's deficits and spending reductions but which would provide a little extra margin. President Thomas stated while WIU is appreciative of the proposed increase, it will still not get the University back to where it was because of the cuts over the past ten years. Vice President Polley remarked that the University's appropriation is still eight percent down from FY 15 levels; if WIU receives the five percent increase, the University would be three percent down from FY 15. President Thomas added that the IBHE asked for ten percent for all universities, but the administration asked for more for WIU.

Senator Dimitrov asked, with retirements, layoffs, and with a projected enrollment equal to last year's enrollment, what the student-faculty ratio is expected to be this year – one student for every 16-17 faculty or one for every 13-14 faculty members. Chairperson Pynes stated that last year the ratio was one for every 13.2 faculty. Senator Dimitrov pointed out that there has been \$9.5 million saved in retirements. Chairperson Pynes remarked that this information may have to be requested from Institutional Research and Planning.

Chairperson Pynes pointed out that the time is 6:14 p.m., and the President has to be at his next event, the WIU service recognition, at 6:30 p.m.. He told President Thomas that Faculty Senate will hold a special meeting next Tuesday and asked if he would like to come back. President Thomas responded that he can come back then. Chairperson Pynes asked if any senators will be recognized for their years of service at this evening's reception. Senator Allison responded that she will be recognized for 15 years of service.

#### IV. Old Business

### A. Extension SCH from Institutional Research and Planning

Chairperson Pynes suggested that in the interest of time this discussion be postponed until the next Senate meeting.

#### **NO OBJECTION**

#### C. <u>Proposed Bylaws Change to Dissolve the Faculty Senate Summer School Committee</u>

1. <u>Second Reading and Vote</u>

Senator Maskarinec suggested that perhaps a little bit of history should be added to the context of the Summer School Committee's request. He recalled that this committee was founded in 2010 in response to then-Provost Thomas's creation of a Summer School Task Force, which included only one faculty member (Janna Deitz) and which produced a report that was objected to by Faculty Senate. He related that Faculty Senate then founded its own ad hoc Summer School Committee to look at that report, which made some suggestions for corrections. Senator Maskarinec recalled that the ad hoc committee also thought it was important to establish a permanent committee. He said there were several iterations of the bylaws to establish this permanent committee; the first draft recommended the standing committee "serve as a focal point for faculty to bring forward

ideas pertaining to summer school and for administrators to communicate summer school initiatives to the faculty." Other duties included "To work with the appropriate administrators to establish timelines for implementation of summer school initiatives and to ensure accountability of these initiatives." Senator Maskarinec observed that these initial duties have kind of gotten whitewashed a little bit, but he has always envisioned this committee as exactly what those initial duties laid out: a place where faculty could bring an idea for summer school, and this committee would help the faculty member work through the process. He wonders what happened to that vision from 2010. Chairperson Pynes pointed out that there have been two or three contract votes since that time. He believes the upper administration has wanted to try to make summer school more entrepreneurial for different kinds of things but, given the way that colleges have allotted money for teaching summer school, this has become a contract issue, and the Summer School Committee has not been able to have the influence that was originally intended. He stated that it has instead become a survey administration committee, and ExCo has to look to find anything meaningful for the Summer School Committee to do.

Senator Maskarinec recalled that the ad hoc committee had thought the Summer School Committee could develop innovative programs by thinking outside of the box, such as developing new initiatives proposed by faculty. He asked if this has ever been part of the duties of the committee. Current Summer School Committee Chair Peppi Kenny replied that it has not, and with Faculty Senate's recent approval of the current bylaws that would not be part of its duties going forward. Chairperson Pynes stated that everything the Summer School Committee has wanted to do is now being encouraged by the administration more broadly, and faculty serving on the Committee are not doing meaningful work; rather, it feels as if Committee members are doing busy work and as though Faculty Senate is asking them to do things that are not useful. Parliamentarian Lauer pointed out that if a faculty member should have a good idea for summer school, the Senate's Faculty Initiatives program could be used to bring it forward rather than a standing committee. Chairperson Pynes agreed that might be a better way to get summer initiatives to the administration.

Senator Dimitrov observed that item 2.g. of the current Summer School Committee bylaws is "To evaluate and recommend summer school initiatives that are brought forward to Faculty Senate." He asked how many of those the Committee has done; Dr. Kenny replied that this is her first semester as chair. Chairperson Pynes replied that in the three years he has served as Faculty Senate Chair there have been none. Dr. Kenny told senators the focus given to the Committee was the student survey, but she has found that chairs do not even know that it exists.

Motion: To dissolve/kill the Summer School Committee (Franken/Cordes)

Senator Dimitrov asked if this means the Committee will not be formed again; Chairperson Pynes confirmed that is correct.

### MOTION APPROVED 15 YES - 0 NO - 0 AB

#### D. <u>Proposed Bylaws Change to Rename the Writing Instruction in the Disciplines (WID) Committee</u>

1. <u>Second Reading and Vote</u>

The proposal would change the name of the WID Committee to the Council for Writing Instruction in the Disciplines. Chairperson Pynes explained the reason for the proposal is that the WID Committee does not function as a committee of the Faculty Senate [which is limited to senators], but as a council [which allows for members who are not senators]. He added that when Vice President Joe Rives and other administrators are looking at the Faculty Senate website, they need to understand the role of Senate councils and committees. Senator Boynton stated that the change will make the Senate Nominating Committee's job easier because they often have to explain this difference.

# Motion: To approve the name change (Boynton/Tarrant)

# MOTION APPROVED 15 YES - 0 NO - 0 AB

# V. <u>New Business</u>

A. <u>For the Good of the Body</u> – None

Motion: To adjourn (Bellott)

The Faculty Senate adjourned at 6:25 p.m.

Susan Czechowski, Senate Secretary

Annette Hamm, Faculty Senate Recording Secretary