

**Faculty Senate Meeting**  
**President's Response to Evaluation**  
**April 12, 2016**  
**Jack Thomas**

I appreciate constructive feedback on the presidential performance survey, and the recognition of the "significant budgetary and demographic constraints facing the University." The state's failure to pass an appropriation for this amount of time has neverpular decisions.

make these types of decisions. However, as president, I will keep the  
low IBHE guidelines (i.e., enrollment and degrees conferred thresholds)

The IBHE recently raised these thresholds. Provost Neumann is  
s for WIU.

ill continue to embrace shared governance. Each fall, my vision and goals  
ine after being discussed with each of the governance groups. The vision  
with the Board of Trustees during their annual July retreat.

tinues to plan the strong future of WIU as a Center for Regional  
strongly informed by the academic excellence, affordability, and the social  
We await recommendations from the Academic Program Review and  
nd we will carefully review all survey recommendations.

s have input, and follow institutional structures and processes. To be done  
e are completing our due diligence. We will come before the university

ccording to the survey, have been reactionary. But this should not be  
y. The first and immediate task is to keep the University solvent. We have  
ersity. I will remain transparent and keep the University informed on  
lvent.

are all part of the solution. Our non-

the WIU homepage, we are national leader in graduating more low-income students than predicted on entering student characteristics alone.

I understand that some question the impact of layoffs and furloughs will have on students and the