

**Tuesday, 4 October 2022**  
**Via Zoom, 3:30 p.m.**



success, financial stability, health and wellness, and a sense of belonging. Additionally, there may be institutional barriers resulting in registration holds. Senator Albarracin remarked that many schools have programs for retention based on ethnicity; Provost Zoghi stated that WIU could explore this, too. Senator Brice observed that oftentimes female faculty members and faculty of color are overly burdened with service  
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